

## PRESIDENT

- 1. Serves as the chief volunteer of the organization.
- 2. Provides leadership to the Board of Directors.
- 3. Develops agendas for meetings with the Secretary.
- 4. Chairs meetings of the board of directors.
- 5. Recommends to the board which committees are to be established.
- 6. Ensures that board matters are handled properly, including committee functioning, recruitment of new board members, orientations, and meeting preparation.
- 7. Discusses issues confronting the organization with the Executive.
- 8. Helps guide and mediate board actions with respect to organizational priorities and governance concerns.
- 9. Monitors financial planning and financial reports.
- 10. Evaluates the effectiveness of the board members.
- 11. Annually evaluates the performance of the organization in achieving its mission and objectives.
- 12. Speaks to the media and represents the organization to the community.



13. Annually reviews matters of governance that relate to the board's structure, role, and relationship to management.



# VICE-PRESIDENT

This position in typically successor to the President position.

- 1. Performs the President's responsibilities when the President cannot be available.
- 2. Reports to the Board's President.
- 3. Works closely with the President and other executive positions.
- 4. Performs other responsibilities as assigned by the Board.



## SECRETARY

- Is required to attend all meetings of the BCLA and its Board. In case of absence of the Secretary, another Director designated at that meeting will fulfil the duty.
- 2. Manages minutes of board meetings and ensures minutes are distributed to members shortly after each meeting.
- 3. Maintains records of the board and ensures effective management of organization's records. (digitally and hard copy)
- 4. Is sufficiently familiar with legal documents (Society Act, Director's Insurance, our Constitution & Bylaws, etc.) to note applicability during meetings.
- 5. Will keep/store all BCLA materials, resources and files pertinent to the secretary.
- 6. Maintains records of all members of the Board including their addresses.



# TREASURER

- 1. Manages the finances of the organization, including the board's review of and action related to, financial responsibilities.
- 2. Ensures appropriate financial reports are made available to the board.
- 3. Regularly reports to board on key financial events, trends, concerns, and assessment of fiscal health.
- 4. Provides annual budget to the board for members' approval.
- 5. Ensures development and board review of financial procedures and systems.
- 6. Chairs the Finance Committee and prepares agendas for meetings.
- 7. Recommends to the board whether the organization should have an audit.
- 8. Assists in the selection of an auditor, if needed, and meets with him or her annually.



## ADMINISTRATIVE ASSISTANT

- 1. Handle and process general correspondence.
- 2. Maintain and update member and donor database.
- 3. Communicating with members regarding their membership status.
- 4. Managing on line membership payments and donations.
- 5. Record all income transactions with a monthly income and membership report to the president and treasurer.
- 6. Ensure official donation receipts for income tax purposes are completed through website.
- 7. Maintaining all aspects of the BCLA website, emails, member requests, registrations for webinars & follow up surveys as required.
- 8. Periodic updates of website postings and lay-out.
- 9. Format and mail a monthly newsletter or other notices to membership. Content will be provided by the board.
- 10. Manage quarterly mailing list for Pathways Magazine for review by the chair.



#### MEMBERSHIP COORDINATOR

- 1. Responsible for all matters pertaining to new and renewing membership.
- 2. Maintains a record of all members (names, membership level & renewal dates), updated at least monthly.
- 3. Updates the membership numbers in One Drive monthly for director's info and board meeting.
- 4. Keeps record of 10 year and 15 year anniversary members for AGM meeting.
- 5. Notifies support group leader of new member in their area.
- 6. Receives email membership notifications (new, renewal, lapsed members) from Wild Apricot and administrator.
- 7. Check Wild Apricot website regularly to confirm new and renewal memberships.
- 8. Creates welcome letters and emails out Welcome Packages (resources and Letter upon request) to new members.
- 9. Stores LE resources: Brochures, Business Cards, Information booklets, etc.
- 10. Supports the board and administrator with correspondence to membership.
- 11. Assists with aspects of the AGM preparation and coordination.
- 12. Participates in any Membership or Program Committee meetings and related membership committee decision-making processes.



# DIRECTOR

- 1. Understands and demonstrates a commitment to the organization's mission and programs.
- 2. Keeps up to date with issues and trends that affect the organization.
- 3. Prepares for meetings by reading agendas, minutes, reports and other documentation required to actively participate in them.
- 4. Attends meetings regularly.
- 5. Contributes skills and knowledge by participating actively in meetings.
- 6. Makes inquiries when clarification or more information is needed.
- 7. Understands and monitors the organization's financial affairs.
- 8. Avoids any potential conflicts of interest.
- 9. Understands and maintains confidentiality.
- 10. Ensures the organization is complying with all legal and regulatory requirements.



### COMMITTEE CHAIRPERSON

- 1. Plans and oversees the logistics of committee operations.
- 2. Reports to the President.
- 3. Presents committee decisions/recommendations to the board.
- 4. Assigns work to committee members.
- 5. Ensures committee members have the information needed to do their jobs.
- 6. Sets the agenda for and runs committee meetings.
- 7. Ensures distribution of committee meeting minutes.
- 8. Works with applicable people in achieving the objectives of the committee.
- 9. Evaluates committee effectiveness in reaching goals and objectives.